



## OCCUPATIONAL HEALTH & SAFETY POLICY

*Safe operations within all workplaces are the first priority - no work is so important or urgent that it cannot be done safely.*

Rocla Quarry Products is committed to ensuring the health, safety and wellbeing of its employees, labour-hire employees, contractors and visitors by continually striving to prevent injuries and illnesses in the workplace.

The company meets this commitment through the implementation and continual review of an effective Occupational Health and Safety Management System to prevent injuries and illnesses and to achieve its organisational goals.

The company demonstrates its commitment to providing a health and safety workplace to all employees, labour-hire employees, contractors and visitors through the following:

- Ensuring all managers, supervisors, employees, labour-hire employees, contractors and visitors are aware of their responsibilities in relation to safety and holding them accountable for the provision and/or maintenance of safe and healthy workplaces and systems of work.
- Involving and consulting with, employees labour-hire employees and contractors in decisions impacting upon their health and safety and in realising the company's health and safety objectives
- Providing relevant information, instruction and supervision to enable all persons to work in a manner which will minimise risk of injury or ill health.
- Providing regular, adequate and effective training to all employees to enable them to carry out their work safely.
- Disseminating relevant health and safety information to all employees, labour-hire employees, contractors and visitors.
- Minimising disruption and personal hardship related to occupational injury and illness through health promotion, effective injury management and rehabilitation programs.
- Establishing measurable objectives and targets for safety across all areas of the business with a focus on continuous improvement in eliminating injuries and illnesses.
- Adopting a risk management approach as an integral part of overall business operations and in line with the nature of workplace activities conducted.
- Complying with all legislation, regulations, self-insurance requirements and company regulations with respect to health and safety.
- Providing and maintaining safe plant, equipment and safe systems of work so far as practicable.
- Providing the necessary resources to enable the effective implementation of this policy.
- Reviewing the OHS Policy to ensure it remains relevant and appropriate to the organisation.

A handwritten signature in blue ink, appearing to read "Geoff West".

Geoff West  
General Manager  
Rocla Quarry Products

Document No: OHS-1.1(RQP) Version No: 1.01 Scheduled Review Date: Feb 2011

Document Owner: Safety Advisory Group Serial No: 4195 Date Reviewed: Feb 2009

This document cannot be modified without the approval of the Safety Advisory Group  
This document is UNCONTROLLED once printed

SAFETY PROCEDURES: ROCLA QUARRY PRODUCTS